

JOB DESCRIPTION BALDWIN FAMILY VILLAGE NIGHT STAFF (PART TIME)

GENERAL SUMMARY

The Night Staffer reports to the Director of Baldwin Family Village (BFV). Primary functions are as follows:

- At the beginning of shift, meet with staff on prior shift to receive updates about the day's events. At the end of shift, update relief staff with any new/pertinent information.
- Supervise children while their mothers attend on-site life skills classes or meetings
- Reinforce policies with Residents and make notes regarding any eventful happenings
- Make scheduled rounds of Village premises
- Occasionally handle emergency calls that arise at BFV
- Occasionally direct volunteers and/or residents in activities
- Carry out additional instructions as directed by Program Director
- Must be available to work nights and weekend shifts:
 - Weekdays: 5:00 PM 11:00 PM
 - Weekends: 7:30 AM 3:30 PM or 3:30 PM 11:00 PM (as scheduled)

QUALIFICATIONS:

- Ability to listen to, understand, and speak so others can understand ideas and information presented verbally
- Must be able to work as a team member and get along well with fellow employees
- Proven ability to work under the supervision of management
- Demonstrated ability to adapt and function in a diverse environment
- Must be understanding, patient and empathetic to needs of homeless clients
- Must be able to work flexible schedule when situation warrants
- Must be able to respond appropriately in a crisis situation
- Must possess thorough knowledge of all policies and regulations relevant to working with homeless clients
- Must possess thorough knowledge of all agency and Village policies and procedures
- Must possess at least High School Diploma or GED.

EXPERIENCE

- Proven ability to work under the supervision of management
- Proven ability to work with high level of decision making
- Demonstrated ability to adapt and function in a diverse environment

Interested candidates may send a cover letter and resume to: <u>mwalters@dumaswesley.org</u>